RALUT REPORTER

RETIRED ACADEMICS AND LIBRARIANS OF THE UNIVERSITY OF TORONTO

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President's Report

Ralph Garber

Within the past three years many universities and colleges in Canada and the US have seen the creation of retiree groups and centres. Two national bodies have been formed, one in each country. If being part of a trend disturbs you, perhaps the vanguard role will suit you. It is not too surprising that the sharp increase in the number of retirees would lead to some group action to assure recognition of our existence. We need not only numbers, but also the ability to bring to the attention of university authorities and governments that there are needs to be met and opportunities to be realized. Retirees



should be heard. In a literal sense we have achieved a critical mass.

RALUT has been active this past summer making our interests known to the University. These interests are threatened by a unilateral university action to deny additional dental benefits to retirees, benefits which were awarded by the arbitrator in the last round of negotiations between UTFA and the University of Toronto. Though retirees are not referred to explicitly, UTFA is recognized as bargaining for all working and retired members, and has been doing so for many years.

Not only dental benefits, but also all benefits are in jeopardy if the University is permitted to drive a wedge between UTFA and retirees on this single issue. UTFA resolved, unanimously, at its Council meeting, to maintain solidarity with retirees.

The issue of dental benefits has not yet been resolved. RALUT members will be kept informed.

Though not of collective importance, but significant for each of us, is the way complaints are dealt with when benefits and pensions are at issue. RALUT continues to receive such complaints and will now be the conduit for passing these on to the Vice-President of Human Resources who will personally respond to the complainant. The Vice-President's offer to do this is gratefully received, as we have insufficient resources at RALUT

to deal effectively with information gathering and follow through needed for each complaint. However, RALUT will monitor the complaints and will continue to assist retirees in referral.

Peter Russell, Ken Rea and Germaine Warkentin were recognized by the newly formed CURAC (College and University Retiree Associations of Canada) at their Halifax Congress this summer when they were elected as officers. This confirmed what we all knew: these three are national as well as local leaders. Their individual contributions to the founding of and the leading of RALUT for the past two years have been invaluable. Without them, there would be no RALUT. We are grateful that all three are continuing to serve at home at the same time that they pursue their national duties.

I have been fortunate to attend the annual meeting of AROHE as a representative of RALUT. These initials may not be familiar to you nor to many in the USA because the Association of Retiree Organizations in Higher Education is only two years old, though a predecessor group was in existence for sixteen years. My presence helped the group achieve international status as did Peter Russell's attendance last year.

There are only 29 college or university based programs for retirees officially affiliated with AROHE, while CURAC, its Canadian counterpart, has

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23 such institutions. There are several hundred higher education based centres for retirees in the USA and many of its members attend the conferences of AROHE, but their attendance has not yet resulted in formal affiliation.

The throes of organization building seem generic, and the agonies of creating by-laws and constitutions are not as exciting as other tasks. However, they are necessary first steps towards infrastructure upon which to build programs that will attract future members.

RALUT is in an analogous position. As a fledgling organization, barely two years old, we are taking on tasks that require many volunteers. We also need large numbers of members so that our representation is credible. Currently,

about half of all retirees are RALUT members. Considering the age distribution, this is a respectable ratio though we have insufficient data to make national or international comparisons.

A third committee for dealing with policy issues emanating from provincial and federal governments will augment our present program committees for Pensions and for Benefits. One example of a policy we need to monitor is the proposed ending of mandatory retirement in Ontario. If enacted, the new legislation will create opportunities for alternative retirement schemes. It will also affect future pension and benefits regimes. RALUT should be in a position to comment and advise on actions taken by our own institution.

CURAC

RALUT Members Prominent in Founding of New National Post-Secondary Retiree Organization

Ken Rea

RALUT was one of 22 founding members of the revitalized Canadian national association of post-secondary retiree organizations brought into formal existence at a conference at Dalhousie University in Halifax, Nova Scotia, on May 26, 2003.

The conference was a follow-up to the meeting of CAERA, a predecessor organization, held in May, 2002 at Victoria College, University of Toronto. That meeting established a steering committee under the chairmanship of John Dirks, a member of RALUT, to plan the formation of a new national body to be known as the College and University Retiree Associations of Canada (CURAC) or, in French, Associations de retraités des universités et collèges du Canada (ARUCC). Other RALUT members, Peter Russell, Germaine Warkentin, Doug Creelman, David Nowlan and Ken Rea were also active members of the Dirks Steering Committee and worked closely with members of

retiree groups at York, Ryerson, Guelph, Alberta, UBC, Simon Fraser, Concordia and the local organizers at Dalhousie, Tarun Ghose and Alasdair Sinclair, to plan the conference.

The main task of those attending the 2003 conference was to formalize the new national association and to this end a draft constitution, prepared by Peter Russell and a legal expert, Marvin Stark of Simon Fraser University, was discussed, slightly modified, and unanimously approved by representatives of the associations who had delegates at the conference. Peter Russell was elected President of the new organization, Ken Rea Secretary, and Germaine Warkentin a member of the Executive Committee.

More information about CURAC/ARUCG and an account of the Dalhousie Conference proceedings is available at http://www.curac.ca on the web.

RALUT Pioneers

Ralph Garber

It is quite early in an organization's life to honour its pioneers, but not too soon to recognize that without them there would be no us. As early pioneers could tell us, first we build a roof over our head; then full shelter and then look to where we will get our sustenance. These infrastructural and super structural tasks were the contributions our present day RALUT pioneers gave.

The actual founding group of Marvin Gold, Harvey Kerpneck, George Luste and Charlie Meadows started RALUT in response to the exclusion being forced on retirees by some UTFA officers. Charlie, after editing the Reporter, left for the greener pastures of Victoria, and the other three have achieved their renown in other ways. Both Marvin and Harvey continue as RALUT reps to UTFA. George has gone on to greater heights to become President of UTFA. He is now in his second term.

Peter Russell, now Past President, but our first full two-year President, accomplished in a short time what could have taken years: finding a home; leading a



Peter Russell

Board of Directors and providing direction to its committees; establishing and reinforcing relations with UTFA; helping

spark the creation of a national organization of retiree organizations in higher education in Canada, CURAC, of which he is its first President; developing a Forum on Alternatives to Mandatory Retirement; representing RALUT at many conferences including AROHE, a US association of retiree organizations in higher education where he internationalized it by being elected a Board member.

The list does not itemize the many papers he wrote on behalf of causes or issues of concern to RALUT members.

So much for the leisure of the retiree's life!

These tasks and accomplishments were done with verve and high intelligence and established a foundation on which RALUT can safely build.

Germaine Warkentin was a founder and behind the scenes enabler for most of the internal workings of the new organization. Staffing the office, creating a volunteer corps, developing policy membership recruitment and retention; pursuing a senior scholar's academy - still in process -; communicating with everyone so no one is left out of the loop: indefatigable correspondent and stimulator of



Germaine Warkentin

other board members, or to state it conventionally, a spark plug, not to mention being the Energizer Bunny.

Germaine has continued after her term of office to serve as chair of the Membership committee. She also serves on CURAC's first Board of Directors. Her work for the first anticipatory conference preceding CURAC was notable for its success in bringing over 100 representatives from across Canada to inaugurate the national body.

Ken Rea has been in charge of the communications capability of the office since its inception. He has provided it with its first computers and the upgrading of its capabilities. With ingenuity he built a security system out of bailing wire, figuratively, saving RALUT thousands of dollars. Ken Rea He is editing the Handbook that



will provide all members with the facts they need for any thing to do with RALUT. He too has been elected to Officer status with CURAC.

John Gittens served as our first Secretary and thanks to his care of our minutes and records we have a reliable working documentation upon which to build.

As Chair for two nominating committees he provided the other vital resource - personnel.

Or, to extend the metaphor, strong arms for the labour ahead. John had been fighting in the labour trenches well before RALUT and was party to a lawsuit on behalf of retirees. The question of whether RALUT is a training ground or farm team for CURAC is irrelevant as retirees' future status will be determined John Gittens by collective action across the



country and not only on the fortunes of any one retiree group.

Continuing Academic Work as a Retiree

Germaine Warkentin

There is an interesting parallel between the first year of retirement and the first year of an academic job. An anthropologist would describe both as transition phases, yet there are differences as well. When I began teaching more than forty years ago, nobody helped us through the business of being the new boy or girl, but today there are often resources in place for the freshly-hired academic appointee: we are released from normal duties to produce that first book; funding exists to help buy or update a computer; mentoring is offered both for teaching and research. But though there are seminars for retirees to help ease them into another way of life, there is nothing at all to help those who want to stay in

the same way of life. In addition to those of us who want to continue teaching, there are many who continue active research programmes and professional responsibilities that don't cease because they have turned 65.

We've all suffered through the trauma of being cut off at the stroke of midnight on June 30 from all the support systems that made our career possible, office space being perhaps the most symbolic loss. The great legal scholar and poet Frank Scott wrote a wonderful poem about it:

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"On Saying Goodby to my Room in Chancellor Day Hall":

Rude and rough men are invading my sanctuary.

They are carting away all my books and papers.

My pictures are stacked in an ugly pile in the corner.

There is murder in my cathedral.

The precious files, filled with yesterday's writing,

The letters from friends long dead, the irreplaceable evidence

Of battles now over, or worse, still in full combat —

Where are they going? How shall I find them again?

Universities are about the production of knowledge, and as Scott's irascible plea – and his own work – gives ample evidence, many retirees don't stop producing knowledge and transmitting it just because they turn 65. RALUT's recent survey of retiree activities shows that of those who returned the survey, a substantial number were still active in academic life. Thus, one of the biggest problems facing both university retirees and the universities they serve is how to develop a policy that provides support for faculty retirees who remain active intellectual contributors.

It is a difficult issue, as the budget problems of all universities show. Yet it can be solved with imagination, just as the issue of how to introduce young faculty to their responsibilities was solved. Perhaps the place to begin is by pointing out that retired faculty are not a problem – beggars at the gate, as it were – but are themselves a resource. The reality is that at the University of Toronto retirees are busy everywhere: supervising theses, mentoring younger faculty, chairing doctoral orals (I was asked to chair one just last spring) and in some departments they are teaching – if they are satisfied to teach for stipend.

But departments and faculties differ in their response to the service they receive from retirees. Though all of us get to use the library (one of the top five university libraries in North America), access to other support is very uneven across the university. In some departments and colleges, there is a retirees' room with desk space, telephones, and backbone hookups; in others, there is nowhere at all to work or meet colleagues and students. Some retired faculty have access to grants for travel, research, or publication subventions, but many others don't. The response to the question about research funding in our survey was all too frequently "self-funded."

There are two ways to deal with the problem, and they are not mutually exclusive. The first is to begin the process of reducating the Administration to the fact that retirees do bring lustre to the university by continuing to produce and transmit knowledge, and that the university needs to develop a uniform policy across all departments and faculties that will give these still active academics a fair crack at the support they need to get their work done. The university in fact probably has the minimal resources such a policy would require – it just takes imagination to devise the policy to make it happen.

The second way to deal with the problem might be modelled on the outstanding programme headed by retired geography professor William Dando at Indiana State University at Terre Haute. Dando has founded and currently directs Indiana State's "Senior Scholars Academy," an official academic unit that provides a milieu for the seamless transition from pre- to post-retirement for faculty and staff who are engaged in part time scholarly or collegial activity. On May 26, at the founding meeting of CURAC, Canada's new national association of university retirees, he gave two energetic talks describing his work, its scope, and the inventiveness with which it was funded. We have ideas of our own about how to make such a programme work at the University of Toronto. Scott's poem, it is worth remembering, ended "I strip for more climbing."

Cognitive Ageing

Douglas Creelman

At the RALUT/UTFA forum on "Redefining Retirement" last February, Vice President Angela Hildyard discussed frankly and helpfully some of the issues involved. Her presentation was carefully balanced in the main part, listing advantages and possible problems for the Administration that might develop with the advent of flexible retirement. However she committed what some of us consider a serious calumny, reflecting a lay version of what happens to cognitive function with aging: She said, (out of context, of course), "Notwithstanding that we live longer as a society, there are effects of aging. And none of us are immune to the effects of aging. Those affects are differential, and they are especially differential when you focus on intellectual functioning and since I guess the intellectual functioning is at the heart of

what academe is all about and it kind of defines who we are as academics, it is very difficult to address these issues. When an individual in fact is not functioning intellectually as well as he or she may have done, does not recognize that, doesn't want to recognize that. ... I don't know if all of our colleagues are prepared to accept when perhaps they shouldn't be teaching or whether they maybe shouldn't be running their research labs. It is very difficult for us. It means that we need to look at stringent performance management."

Does cognitive function decline with age? This is a question for research, and research is clear that her assumption regarding academic workers is incorrect. RALUT is gathering summaries of this ongoing and interesting research – look for it in later issues of the Reporter.

An Appraisal of UTFA's New Constitution and By-Laws

George Milbrandt

UTFA Constitution Review Committee Co-Chair

Overview

After more than 18 months of effort, the Constitution Review Committee's recommendations regarding the UTFA Constitution and By-Laws were overwhelmingly adopted at the April 2003 UTFA AGM. The new constitution and by-laws are scheduled for implementation on July 1, 2004.

As you may recall from the last issue of the RALUT Reporter, some major changes included:

- Retired members in UTFA retain the right of regular membership with full voting privileges at all general meetings.
- Council reduced to 60 members and representation of retirees increased to four – independent of their proportion of the total membership.
- Retirees are assured at least two places on the Salary, Benefits and Pensions Committee.
- Two weeks prior to ratification by Council, salary, benefits and pensions negotiated agreements must be communicated to all UTFA members.
- The presidential term of office is increased from one to two years and a removal mechanism is defined.
- A new by-law article explains how one becomes a member, how fees are set, and the right of members to receive information.

Next Steps

As part of re-defining Council's size, an apportionment committee is needed so all active-member Council seats can be re-allocated. As well, prior to the next presidential election, another committee is needed to examine a proposal to revise the existing UTFA "election rules" and recommend any changes to the current procedure.

Conclusion

While some work still remains, the process started with a motion at UTFA's 2001 AGM is almost finished. Joining together, active and retired members were able to complete a much needed overhaul of UTFA's Constitution and By-Laws. Over the same period of time, members of RALUT and UTFA have sustained mutual support on a range of issues important to each organization. Through co-operation and an emphasis on areas of agreement, both groups continue to grow stronger.

Pension Matters

Harvey Kerpneck

On Tuesday, Sept 16, 1 represented you and your interests at the first meeting of UTFA's Salaries, Benefits and Pension Committee for this year. The meeting was important because it worked out a refined and strengthened Negotiating Position to be placed before UTFA Council and ultimately presented to the Administration. I think you will all be pleased with what UTFA President George Luste and the new Chief Negotiator and SBP Chair Tom Alloway are proposing on your behalf. Details cannot be divulged now but the intention of UTFA is to make the University's attitude to and treatment of pensioners more credible and acceptable.

On another front, a short time ago Dr. Marvin Gold and I – who, as you know, are respectively Vice-Chair and Chair of our own Pension Committee AND the two elected representatives for the retirees at UTFA Council – met with President Birgeneau to follow up matters from a previous meeting we had had with him. As usual he was affable and as usual he took notes about what we wished him to undertake on our behalf (that is, your behalf). We covered a wide range

of matters, including access to post-retirement teaching and to offices and parking space on the campus and of course, the several important aspects of our pensions which concern us.

Bob is used to us talking frankly to him about the inadequacies of our pension plan and the misfortunes imposed on so many pensioners by these inadequacies. The frankness of our exchange pleased me. So did his unwillingness to offer us lame excuses and his assurance – in response to my direct question – that whatever might have been the case in the past, we were now very large on their radar screen and our concerns and complaints would continue to be addressed.

This will be an interesting year, especially with Tom Alloway now in the Chair at UTFA's SBP Committee and George Luste as committed as ever to our cause. Once the new proposals pass through UTFA Council, our (RALUT's) Pension Committee will resume meeting and carrying on its activities on your behalf.

From the Benefits Committee

Douglas Creelman

Our big issue, of course, is the apparent refusal of the University to honour the Arbitrator's award of an increase in coverage under our dental insurance for major restorative work, for retirees. We are pushing UTFA, our bargaining agent, to find out what is going on and to set things right.

President Ralph Garber and 1 met with Angela Hildyard (Vice President, Human Resources) in June. The meeting was cordial, and she assured us that the Human Resources office at the University was anxious to work with us. Our first request, that they assist with mailing and analysis of a survey of facilities available to retirees, is under consideration – keep tuned. In the Fall you should see this one in your mail.

I have heard from several retirees regarding apparent anomalies in their treatment by Green Shield, our insurer for medical and dental coverage. Be sure you know what you are entitled to; check the Outline of Benefits which was sent to everyone. If you need a copy, some are available at the RALUT office, and it is available online at http://www.utoronto.ca/hrhome/peninfo.htm.

If you have trouble, here are the steps you might take to avoid bureaucratic purgatory:

First, contact U. of T. Benefits Specialist

Donna Deak (416) 978-4673 donna.deak@utoronto.ca

Then, let me know how it goes: Doug Creelman, Chair RALUT Benefits Committee (416) 690-9407 creelman@psych.utoronto.ca

The Fall promises new initiatives, and development of nation-wide collaboration through CURAC on benefits and pension issues under the able leadership of Peter Russell, our past president.

Order of Canada

Once again RALUT members have been created Members of the Order of Canada. The citations say it all. Our congratulations.

Bernard Etkin, C.M.

As an aerodynamics engineer for A.V. Roe (Avro) and de Havilland Canada, Bernard Etkin was an early contributor to the aerospace industry and our aviation heritage. Furthering the design and manufacture of several types of aeroplanes including the Lancaster, Arrow and CF-100 fighter, he advanced our understanding of flight and the behaviour of aircraft. Former Dean of Engineering at the University of Toronto, Dean Etkin designed its subsonic wind tunnel and secured funding for its construction. Dynamics of Flight — Stability and Control, which he wrote in 1959, is considered a classic. A recently published third edition of this book confirms Dr. Etkin's impact as a researcher, educator and administrator. His influence will resonate for years to come.

James Nairn Patterson Hume, C.M.

In 1952, as a physicist at the University of Toronto, Patterson Hume pioneered the development of software for the first electronic computer in Canada. Now Professor Emeritus in the Department of Computer Science, he has championed the field. His teaching and mentorship have inspired generations of students. Having co-written the first book on computer applications in business, he later helped to create many of the early educational programs about science and physics for the Canadian Broadcasting Corporation (CBC). He is also Master Emeritus of Massey College, where he has provided distinguished leadership.

RALUT Members' Publications and Honours since January 2002

Robert H. Blackburn (University of Toronto Library) received an honorary doctorate at the University of Toronto's June Convocation in 2002. He has published: "The Ancient Alexandrian Library: A part of it may survive," *Library History* (May, 2003). In October he will be talking to the Streetsville Historical Society and to the Friends of the Fisher Library at the U of T on the same topic.

Peter Brock (Department of History) edited Liberty and Conscience: A Documentary History of the Experiences of Conscientious Objectors in America Through the Civil War, New York: Oxford University Press, 2002. He has translated from the Slovak and edited, Life in an Austro-Hungarian Military Prison: The Slovak Tolstoyan Dr. Albert Skarvon's Story, Syracuse University Press, 2002. Two articles this year are: "Prison Samizdat of British Conscientious Objectors in the First World War," Journal of Prisoners on Prisons, 12 (2003), 8-21; and "Six Weeks at Hawkspur Green: A Pacifist Episode during the Battle of Britain," Peace and Change: A Journal of Peace Research 28.2 (2003), 271-93. He has also published

book reviews in the International History Review, The Journal of Ecclesiastic History, Polish Review, Quaker Studies, and Peace and Change.

Bernard Etkin (Institute of Aerospace Studies) has been awarded the Order of Canada; see article in this issue of the Reporter.

Patterson Hume (Department of Computer Science; Master Emeritus of Massey College) has been awarded the Order of Canada; see article in this issue of the *Reporter*.

Lothar Klein (Faculty of Music). Volume III of his orchestral works, entitled *The Philosopher in the Kitchen*, is being published in September, 2003; it includes vocal work with orchestral and chamber ensembles, and among the performers are Maureen Forrester and Roxolana Roslak. Two other volumes of his compositions have been published since he retired.

Natalie Kuzmich (OISE) published "Making connections: sounds of different traditions" in the Canadian Music Educator Journal in four parts: Fall 2002, Winter 2002, Spring 2003, Summer 2003.

Charles T. Meadow (Faculty of Information Studies) published Making connections: telecommunications through the ages. Lanham MD: Scarecrow Press, 2002. He reports that he is now listed in Who's Who in America.

Daniel H. Osmond (Faculty of Medicine) has co-authored two papers, the first with L. Mavrogiannis, D. M. Trambakoulos and F. Boomsma, "The sympathoadrenal system mediates the blood pressure and cardiac effects of human coagulation factor XII-related 'new pressor protein'," Canadian Journal of Cardiology 18 (10) 1077-1086 (2002); the second with D. Simos and F. Boomsma, "Human coagulation factor XII-related 'new pressor protein': Role of PACAP in its cardiovascular and sympathoadrenal effect," Canadian Journal of Cardiology 18 (10), 1093-1103 (2002). In June of 2002 he gave a public lecture, co-authored with six colleagues, "Does the Blood Coagulation System 'Talk' to the Sympatho-Adrenal System?" at the 19th Internation! Society of Hypertension, in Bratislava, Slovakia. He has also presented twelve abstracts at major meetings.

Peter H. Russell (Department of Political Science) has edited, with Paul Howe, Judicial Power and Canadian Democracy, Kingston and Montreal: McGill/Queens University Press, 2001; and with Robert O'Brien, Judicial Independence in the Age of Democracy, Charlotteville and London: University Press of Virginia, 2001. He has published five articles: "My People's Courts As Agents of Indigenous Decolonization?" Law in Context, (Australia) Special Issue, September, 2001; "Doing Aboriginal Politics," Canadian Political Science Association Bulletin, November, 2001; "Mabo: political consequences," in Tony Blackshield, Michael

Coper and George Williams, eds., The Oxford Companion to the High Court of Australia, Melbourne: Oxford University Press, 2001; "Patriation: We Have Succeeded Despite Ourselves," The Beaver, April-May, 2002; "Judging in the 21st Century," The Advocate 25 (2002).

Jeannelle Savona (Department of French) has published "Retour aux sources: Algérie et judéité dans l'oeuvre d'Hélène Cixous," Études littéraires 3.3 (2001); and "Hélène Cixous and Utopian Thought: From 'Tancredi Continues' to The book of Promethea," University of Toronto Quarterly 72.2 (Spring, 2003). She has also given two talks, and in May 2002 was awarded first prize by the Canadian Association of University and College Teachers of French for the best learned article published in the year 2000.

Germaine Warkentin (Department of English) published "Who was the Scribe of the Radisson Manuscript?" Archivaria 53 (Spring, 2002) 47-63; and "Jonson's Penshurst Reveal'd? A Penshurst Inventory of 1623," Sidney Journal 20.1 (2002), 1-25; she prepared three unpublished reports on the editing of Canadian historical documents, presented four conference papers, organized a day-long mini-conference in honour of the Champlain Quadricentennial at the Renaissance Society of America meetings in Toronto (Spring 2003), and published two reviews in The Library: Transactions of the Bibliographical Society (London).

John W. Wevers (Department of Near and Middle Eastern Civilizations) has published, with Detlef Fraenkel, Studies in the Text Histories of Deuteronomy and Ezekiel. Göttingen: Vandenhoeck & Ruprecht, 2003; his chapter "The Future of Septuagint Studies," appeared in The Bible as Book: The Transmission of the Greek Text, ed. by Scot McKendrick and Orlaith O'Sullivan (The British Library & Oak Knoll Press in assoc. with The Scriptorium, 2003), 209-219. In April, he lectures at Calvin College in Grand Rapids, Michigan, on "The Septuagint and the Dead Sea Scrolls" and at Calvin Theological Seminary on "The Septuagint as a Theological Discipline."

Fred Wilson (Department of Philosophy) was honoured for his book *The Logic and Methodology of Science in Early Modern Thought* (University of Toronto Press, 1999): this spring it was awarded one of three Canadian Philosophical Association/Broadview Press book prizes.

The Toronto Round Table

President: Lt.-Cmdr. Richard Wilson, RCN (rt.d)

Sec/Treas: Hugh Wilkinson

The Toronto Round Table has been meeting since the early years of the last century. It is a speakers' lunch group that meets once a month in Hart House, University of Toronto. The informal lunches include an eminent speaker from the world at large or from our own membership. Membership (presently numbering about 90) includes a core group from the university faculty and others from wider fields. It is a meeting place and forum on subjects of general intellectual interest where members may engage in discussion with the expert speaker, or just enjoy a friendly social occasion.

We are honoured that the following distinguished speakers addressed us in the preceding session:

James Smyth, 'A Worm's-eye View from West Africa.'

R. (Mac) Samples, CMG, 'Channel Dash,' A survivor's account of a famous WWII air torpedo action in the English Channel.

Dr. Samantha Nutt, 'War-Child Canada.' The co-founder's account of the ongoing work of this medical group to relieve the victims of war.

Susan Bloch-Nevitte, 'A Look Behind the Scenes of Public Affairs at the U. of T.'

Mr. Daniel Owen, 'Up, Up and Away.' Stories and Experiences from 50 years as an aviator.

Mr. James Bacque, 'Nice, Light Work -Fame, Notoriety, and the Writer's Life.'

Prof. Alexander McKay OC, 'Mystery Cults in South Italy.'

Prof. Marcel Danesi, 'Italian Opera: Spectacle, Lyricism and Drama.' For the approaching sessions, we look forward to hearing Rear-Admiral David Morse, Commander of the Defense Academy, Kingston (in October) and Dr. Margaret MacMillan, Provost of Trinity College, U. of T. (in November), with others to follow.

We schedule meetings for the second Wednesday of every month from October to May, 12 noon to 2 p.m. Sandwich lunch, including dessert and coffee is \$12.00. There is a cash bar. We notify each paid-up member of the next meeting by mail.

The Toronto Round Table welcomes new members. Please contact the Secretary, Hugh Wilkinson, if you have questions or if you wish to join. You can reach the Secretary at 27 Summerhill Gardens, Toronto, ON. M4T 1B3; by telephone at 416-925-9426; by e-mail at hwilkinson@sympatico.ca. Please make membership cheques payable to: Toronto Round Table.

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